

DATA PROTECTION STATEMENT

Thank you for your interest in the ICRC.

All the personal data that you are providing via this website is stored and processed in accordance with the ICRC Rules on Data Protection. We are committed to treating your data with security, respect and confidentiality.

Purpose of the data processing

The ICRC will process the personal data and application information that you send to us via this website for the purposes of:

- Your employment application, taking into consideration our recruitment requirements and specific criteria to answer recruitment needs.
- Future suitable opportunities with the ICRC, should you not be successful in your application at this time.

Data Retention

To enable this, we will retain your personal application information in our system for a retention period of two years from the last time you logged in your profile, so that we can contact you should a suitable job opening occur in the future. After this period, all the data will be deleted.

Data rectification and deletion rights

However if you do not wish to be considered for future employment opportunities, you can at any time withdraw your application from any vacancy to which you have applied or delete entirely your profile (with all your data) from our system. You can also revise or add to the information you have put in your profile at any time.

Data transfer

We do not share personal data or application information with anyone outside the ICRC, except in the case that your application is of interest to the ICRC and you are either a national or a permanent resident of one of the countries listed below. In such a case, we may transfer* your personal data to the National Red Cross Society of your country of nationality or residence, who will process your application.

If successful, you may then be employed by that National Society and seconded to the ICRC for an assignment to its operations.

Countries of nationality or residence concerned: **Australia, Canada, Denmark, Finland, Ireland, Iceland, Japan, the Netherlands, New Zealand, Norway, Sweden, and United Kingdom.**

****Therefore, if you fall under this category, by providing your data to the ICRC, you acknowledge the possibility of the transfer of your application file to the National Society of your country of nationality or permanent residence.***